JOB SEARCH RESOURCES

Coming out in an employment setting can be risky - Do what you feel is in your best interest while also preserving your right to privacy. If you wish to brainstorm and practice how to handle this concern please call the Cascade Career Center 971-722-5600 to make an appointment.

PABA - Portland Area Business Association www.paba.com (LGBT Chamber of Commerce for NW Oregon and SW Washington)

Brave Space creates community and facilitates access to expert and knowledgeable providers for transgender and non-binary children, youth, adults and their families.

http://www.bravespacellc.com/
For general inquiries: 503.486.8936 kate@bravespacellc.com

New Avenues For Youth - http://www.smyrc.org/

Lots of resources listed on Q Center Web site - http://www.pdxqcenter.org/

Bridges to Work - http://www.bridgestowork.org/


Out and Equal Work Place Advocates - http://outandequal.org

LGBT CenterLink - https://www.lgbtcenters.org/Careers
CLICK HERE TO SEE A LIST OF LGBTQI+ FRIENDLY EMPLOYERS

Not sure how to come out at work - click on this link from About.com - career planning for more information

Professional Dress vs. Interview Dress - Bottom Line - Wear something professional that you are comfortable wearing

The resource below is Shared by University of Wisconsin - Gender Non-binary Individuals, Professional Dress, Interview Attire

Professional Dress:
Khaki pants
Skirts (knee-length)
Dresses (knee-length)
Sweaters (no cleavage showing)
Nice shirts (no cleavage or shoulders showing)
Scarves
Nice boots/shoes

Interview Dress:
Suit with pants or skirt (knee length)
Tie
Blazer
Pencil skirt (knee-length)
Dress (knee length, no cleavage or shoulders showing)
Plain blouse or shirt, such as blue, white (no cleavage showing)
Black pants
1-2” closed toe heel
Dress shoes

Articles on Attire

Why I’m Genderqueer, Professional and Unafraid
http://www.huffingtonpost.com/jacob-tobia/genderqueer-professional-_b_5476239.html

Gender Neutral Interview and Business Clothing
Legal Resources for Gender Non-binary and Transgender Individuals

- Know Your Rights [http://www.lambdalegal.org/know-your-rights/workplace](http://www.lambdalegal.org/know-your-rights/workplace)
- Coming out at Work [http://www.hrc.org/resources/entry/coming-out-at-work](http://www.hrc.org/resources/entry/coming-out-at-work)

Professional Organizations


Magazines and Books


Scholarships & Diversity Recruitment
College Scholarships - [http://www.collegescholarships.org/scholarships/lgbt-students.htm](http://www.collegescholarships.org/scholarships/lgbt-students.htm)
Pride Foundation - [https://pridefoundation.org/find-funding/scholarships/](https://pridefoundation.org/find-funding/scholarships/)
Global Experiences - International Internship Programs [https://www.globalexperiences.com/students/internships-abroad/](https://www.globalexperiences.com/students/internships-abroad/)
Victory - Gay and Lesbian Victory Institute - Building Successful LGBT Leaders - all-expenses covered, paid summer and/or fall/spring internships for LGBT students in Washington, D.C. [https://victoryinstitute.org/programs/victory-congressional-internship](https://victoryinstitute.org/programs/victory-congressional-internship)
GLAAD Career and Internship Opportunities [http://www.glaad.org/internships](http://www.glaad.org/internships)
GLAAD Fellowship Opportunities [http://www.glaad.org/about/fellowships](http://www.glaad.org/about/fellowships)
Columbia University Center for Career Ed. [https://www.careereducation.columbia.edu/resources/diversity-recruitment-programs](https://www.careereducation.columbia.edu/resources/diversity-recruitment-programs)